

## Refugees are resilient.

Those navigating new lives in the U.S. don't succeed without remarkable strength and adaptability. Their determination to build a better future can be your advantage.

## What hiring refugees can do for your company

- **Fill jobs fast.** Refugees have U.S. employment authorization and are ready to work.
- **Improve retention.** Studies show refugees tend to stay with the same employer for longer than other hires.
- **Build a stronger workforce.** Refugees are capable professionals and have perspectives, languages, and abilities they are waiting to share with your company and their communities.



Each year, the IRC in Silver Spring places hundreds of individuals into jobs at dozens of local employer partners including:



To partner with us,  
scan this QR Code.



**Reliable.  
Productive.  
Resourceful.  
Motivated.**

[Rescue.org/SilverSpring](https://Rescue.org/SilverSpring)



**The International Rescue Committee helps people whose lives and livelihoods are shattered by conflict and disaster to survive, recover, and gain control of their future.**

Founded in 1933 at the request of Albert Einstein, the IRC works in over 40 countries and 28 U.S. cities to restore safety, dignity, and hope to millions who fled war and disaster.

## How IRC serves your employment needs

Hiring refugees through the IRC offers your business the ongoing support of our local team including:

- Screen talent to match our clients' skill sets with your company's needs
- Job readiness training so your new employees are ready to work
- Administrative support with paperwork to ease the hiring process for you



**Across the country, businesses like yours have found that refugees are some of their best team members. Here's what employers who've hired them have to say:**

“ IRC personnel have been very helpful and conscientious in sending us individuals who meet our requirements and who are well-prepared to work. We recommend the IRC's services to other employers.

— **Space Needle Corporation**, Seattle, WA

“ With IRC, we have been able to successfully find the answer to our staffing needs. Having a diverse workforce has made a very positive impact on our entire staff and has been a win-win situation!

— **Patti Shifflette**, Omni Hotel, Charlottesville, VA

“ I am thrilled to have a resource/partner like IRC to help with our staffing needs. Without exception, each IRC referral we've hired has exceeded my expectations. They have been eager and quick to learn new skills, dependable, motivated, and have modeled the worker attributes we have had trouble finding through other sources.

— **David Gay**, Eight O'Clock Coffee, Landover, MD

“ We started working with the IRC in 2005. Today, 75% of [our staff] are refugees. As a group, the refugees are hard working and reliable. Our production rates are up and our quality is up. Thank you, IRC.

— **Craig Milum**, Milum Textile Services, Phoenix, AZ

